



What is our current state of delivering care in Skilled Nursing facilities?

- **Based on institutional care (i.e. hospitals)**
- **Staff centered care delivery**
- **Traditional nursing home staffing hierarchy**
- **Rotating staff**

What is delivery of care in a Green/Small House?

- **Major culture change**
- **Resident centered care delivery**
- **Universal care givers resulting in higher direct care staffing ratios**
- **Consistent staffing – relationship based caregiving**

Green/Small House – Operational Differences

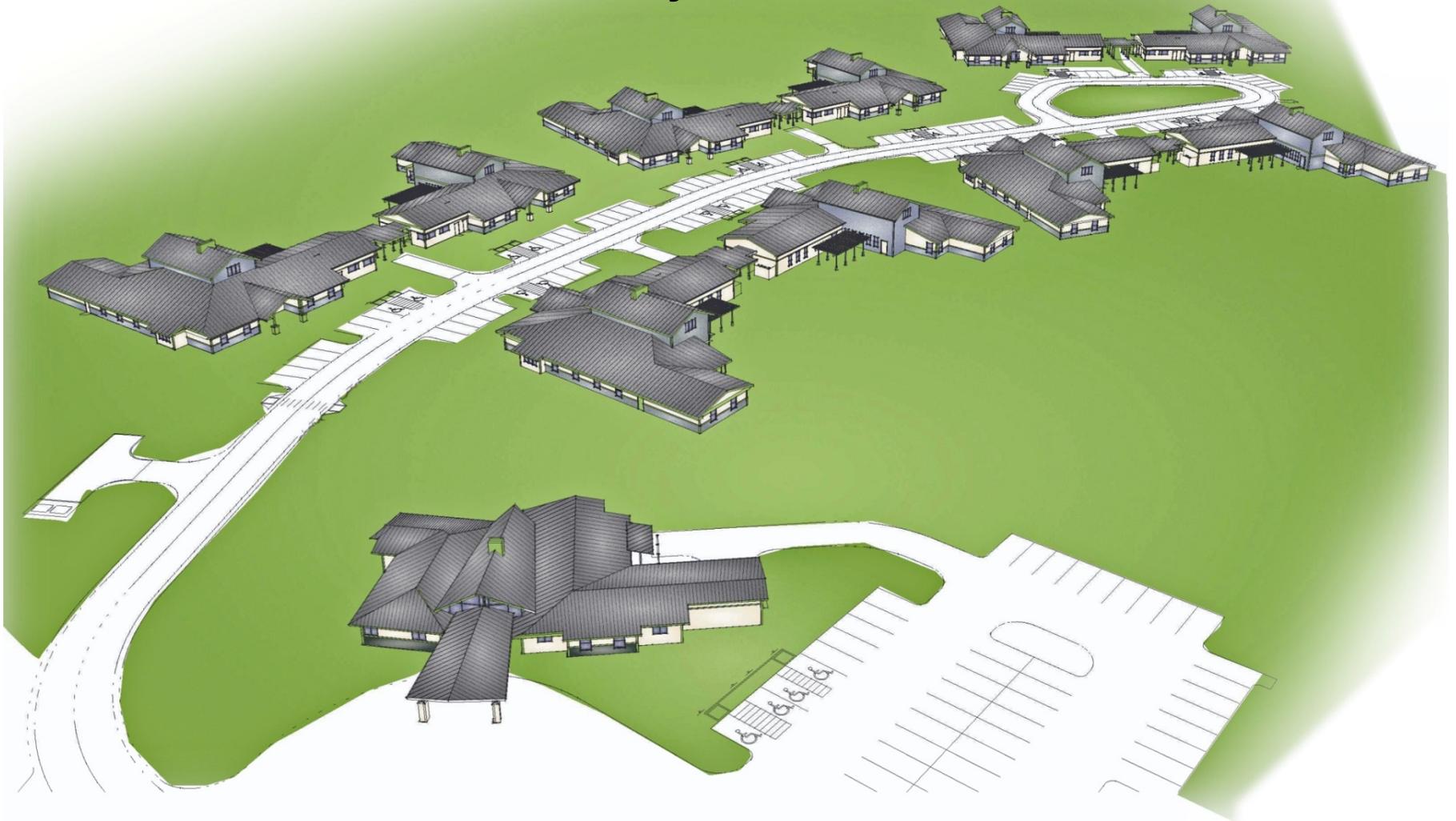
- **Change in hierarchy**
- **Staff training**
- **Delivery of care is based on each home**



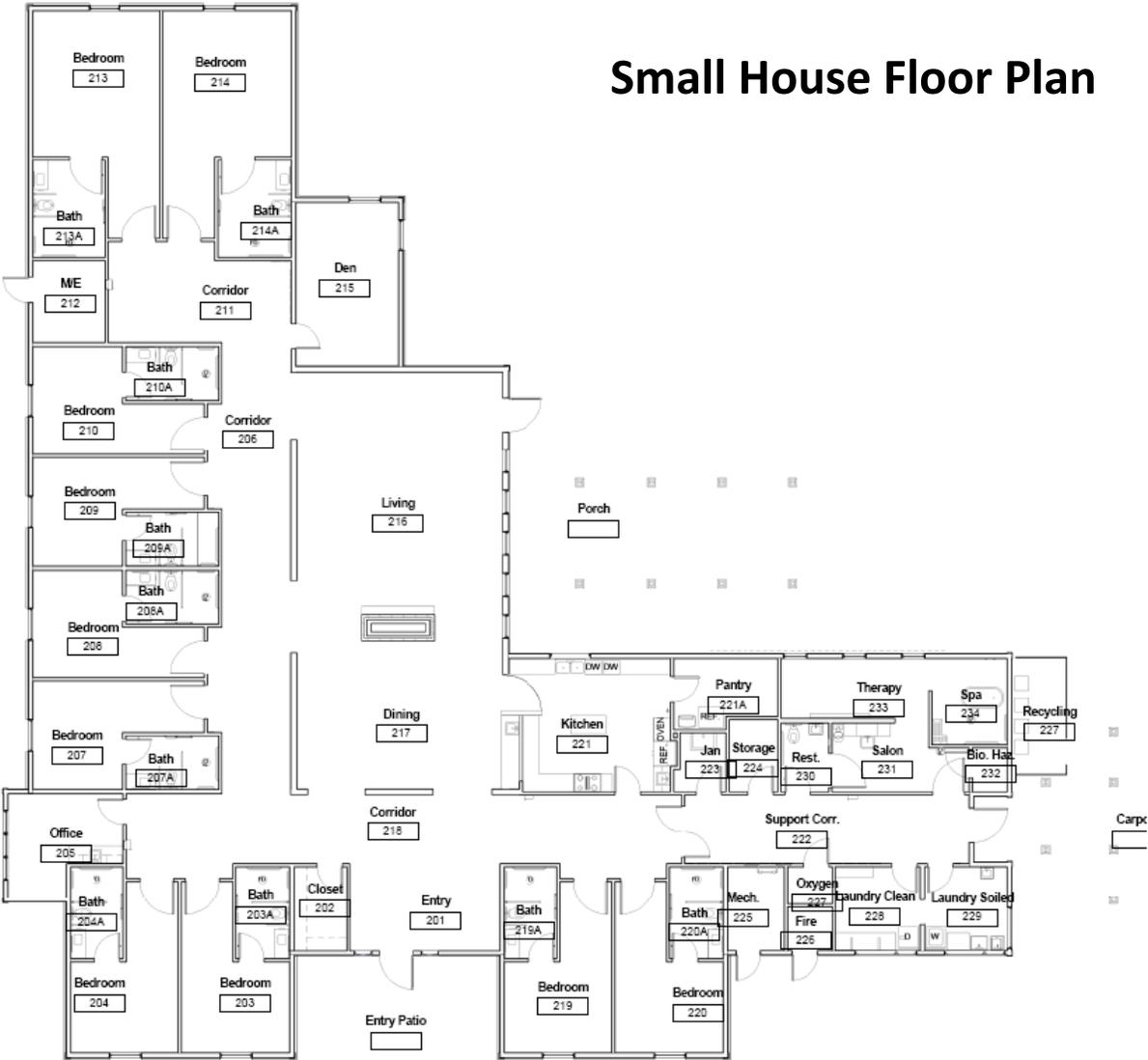
Additional Benefits

- ▲ Better clinical outcomes**
- ▲ Faster response to change in resident conditions resulting in decreased re-hospitalization**
- ▲ Promotes chronic disease management**
- ▲ Decrease in turnover**

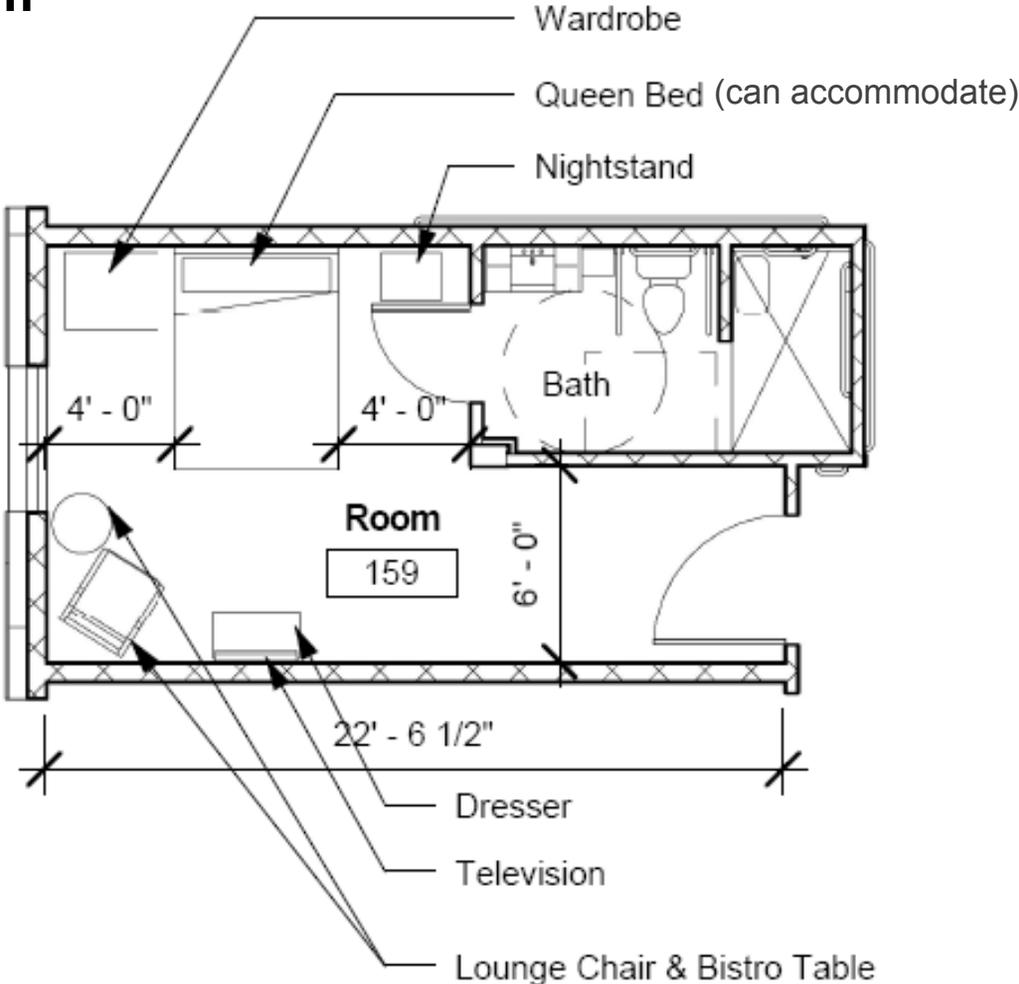
Texas State Veterans Home – Tyler, TX



Small House Floor Plan



Typical Resident Room



Green/Small House – Community Based Nursing Home

- **Emphasis on small settings**
- **Mirrors ICF clients (1990) moving from large institution to smaller group homes (6 bedrooms or less)**
 - Recognized need for higher reimbursement which was designated as experimental class



Cost Savings

- **Reduced hospitalization**
- **Reduced medication usage**
- **Higher salaries for employees – less Medicaid dependency**



How to Get Started

- **Follow ICF precedence from 1990**
- **Approve pilot project for incremental reimbursement (i.e., add on specific)**
- **Specific rate tied to outcomes**

Small House Models

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